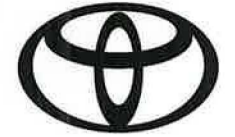


TOYOTA KIRLOSKAR MOTOR PVT.LTD.



TOYOTA

Occupational Health and Safety Policy

Toyota Kirloskar Motor Private Limited (“TKM” or “Company”) is dedicated to, achieving excellence in sustainability. TKM recognizes that people are its most valuable asset and is committed to ensuring an environment where “Safety First” culture forms the foundation of all business aspects to create Healthy & Safe workplace in our operations and beyond.

To meet the same , the company is committed to:

- Complying with all relevant statutory and other requirements of the Health & Safety Management System applicable to the organization.
- Enhancing organizational structures that prioritizes Health and Safety by implementing various measures, including resource allocation, human resource development, and recognizing employee contribution towards Health and Safety.
- Providing a Healthy and Safe working environment to prevent injuries and illnesses through risk assessments, audits, and necessary risk mitigation measures, Involving Employees in Health and Safety initiatives and Programs.
- Integrating Health and Safety perspectives into all business decisions across all verticals, including but not limited to design, manufacturing, sales, purchasing, and human resources.
- Assigning responsibility to all stakeholders including contractors, transporters, visitors and others associated with company activities to create a Healthy and Safe working environment.
- Providing essential periodic training for all employees, ensuring the same for contractors, and sharing relevant Health & Safety information with other stakeholders with continuous improvement towards effectiveness of the same.
- Striving for continual improvement by monitoring health and safety practices and performance to enhance employees' health and safety, and publishing performance reports on appropriate platforms.

This policy statement shall be communicated to all relevant stakeholders and periodically reviewed in line with TKM’s procedural requirements considering operational or technological changes that impact Health & Safety and changes in legislation, or other necessary circumstances.

A handwritten signature in blue ink, appearing to read 'Padmanabha B', is located at the bottom left of the page.

Padmanabha B (Paddy)
Occupier

Revised on: Aug 2024