

# Revised CSR Policy 2024-25

For CSR policy ref: [tkm-csr-policy-for-fy-2024-25.pdf](#)  
([toyotabharat.com](#))

**TOYOTA KIRLOSKAR MOTOR PRIVATE LIMITED**

## **CSR ACTION PLAN 2024-25**

In the CSR committee gathering on May 13, 2024, an allocation of Rs. 690.00 million was sanctioned for diverse CSR initiatives nationwide. Subsequent alterations to the program and its budget were presented to the committee on 12<sup>th</sup> December 2024, with a revised allocation of Rs 662 million. Presented herein are the tentative programs and the sanctioned budget for the CSR endeavors scheduled for the fiscal year 2024-25. These budgetary figures are provisional and subject to adjustments based on the actual expenditure, all within the confines of the total approved budget. The CSR division holds the discretion to redistribute funds amongst the sanctioned programs to ensure uninterrupted operations. For the fiscal year 2024-25, the obligatory expenditure is pegged at 2%, amounting to Rs. 592.35 million. The detailed “CSR activity and budget plan for FY 2024-25, are given in the subsequent table.

CSR Activity and Budget Plan for FY 2024-25 [ Revised on 12 <sup>th</sup> Dec 2024 [Q3]							
Sl. No.	Programme	Schedule VII	Execution schedule	Budget	Monitor [Milestones]	Impact Assessment	Reporting
				[ In Mn Rs.]			
1	Toyota Anganwadi Development Program [TADP] : 2 Year Program						
	a. Year 2 program	(ii)	April 2024 to Mar 2025	31.00	> Execution in 100 schools by May 24 > Teachers Training by Aug 24 > Handover by Mar 25	Yes	Quarterly Review & Progress Monitoring by CSR Committee
	b. New Program - Scale up & improve	(ii)	July 2024 to Mar 2025		> Execution in 400 AWCs by May 24 > Teachers Training by Aug 24 > Storage facility by Jan 25 > AWC Digitalization by Mar 25	Yes	
2	School construction Projects						
	a. Dormitory construction Sangli Year 2	(ii)	April 2024 to Mar 2025	103.10	> Civil work completion by Jan 25 > Furniture installation by Mar 25	Yes	
	b. KPS Kudur/Magadi- Year 2				> Y2 Civil work completion by Mar 25		
	c. GPPS Hegganuru				> GBC by Dec 24 > Phase 1 civil work by Mar 25		
	d. GPPS Padarahalli				> Design approval by Sept 24 > GBC by Dec 24 > Phase 1 civil work by Mar 25		

	e. KPS Avverahalli				> GBC by Dec 24 > Phase 1 civil work by Mar 25	
	f. Vijayapura- GFD College Mamadapur				> Feasibility study by July 24 > Activity approval by Aug 24 > Phase 1 by Mar 25	
	g. Vijayapura- GHS Kanmuchanal				> Design & drawing by Dec 24 > BoQ by Mar 25	
	h. KPS, [School & PUC] Mamadapur					
	i. Govt High School, Bolachikalakki					
	j. Vijayapura- PU College Arjunagi					
	k. Vijayapura- GHS Hebbalahatti					
	l. Vijayapura- KPS Mamadapur					
3	Supply of Basic essentials to schools					
	a. Furniture to Boys Hostel Sangli b. Furniture & sports items to 6 schools in vijayapura c. School furniture, drinking water facilities & Kitchen equipment in 100+ schools in Raichur	(ii)	Sept 2024 to Mar 2025	157.90	> PO by Jan 25 > Supply by Mar 25	Yes
4	Toyota Safety Education Program [TSEP]: 3 Years Program					
	a. TSEP Batch 1- Year 2 Program [Bangalore]	(ii)	July 2024 to Mar 2025	123.00	> Annual Event by Dec 24 > 20000 students training completion by Mar 25	Yes
	b. TSEP Batch 2- Year 1 [Bangalore, Mumbai & Delhi]	(ii)	Aug 2024 to Mar 2025		> Annual Event by Jan 25 > 15000 students training completion by Mar 25	Yes
	d. Toyota Hackathon	(ii)	Aug 2024 to Mar 2025		Three events by Mar 25	Yes

5	Road Safety awareness & Health Checkup – taxi Drivers @ Aizawl, Mizoram	(ii)	Sept 2024 to Mar 2025		> Approval by Dec 24 > Activity completion by Mar 25	NA	
6	Installation of ANPR & CCTV devices @critical location @ Aizawl, Mizoram	(ii)	Sept 2024 to Mar 2025		> Approval by Dec 24 > Activity completion by Mar 25	Yes	
7	ABCD Program						
	a. Batch 1- Year 2 Program @ Aspirational District, Raichur	(i)	April 2024 to Mar 2025	104.37	> 100 Teachers training by Aug 24 > 100 Community vide shows by Jan 25 > Handover by Mar 25	Yes	
	b. Batch 2- Year 1 program @ Aspirational District, Raichur	(i)	July 2024 to Mar 2025		> Execution in 400 schools by Sept 24 > Teachers Training by Sept 24 > Students training by Mar 25	Yes	
	c. ABCD Refresher Program @ District: 1 Year program	(i)	July 2024 to Mar 2025		> Execution in 550 schools by July 24 > 550 Teachers training by Sept 24 > Students training by Mar 25	Yes	
8	Toyota Pure Drinking-water Project [TPDP]	(i)	July 2024 to Mar 2025		> Feasibility report for 10 locations by July 24 > 10 units completion by Feb 25	Yes	
9	Medical infrastructure [Equip't] enhancement at Government Health Centers @ Ramanagara district	(i)	Aug 2024 to Mar 2025		> Program approval by Dec 24 > Completion by Mar 25	Yes	

10	Supply of Medical equipment to Government Hospital @ Raichur District	(i)	Sept 2024 to Mar 2025		> Approval by Oct 24 > Equipment supply by Feb 25	Yes	
11	Technical Education and Skill Program [TESP]	(ii)	June 2024 to Mar 2025	43.25	Equipment supply- ITI & GTTC centers by Mar 25	Yes	
12	Develop Centre of Excellence Technical Institutes	(ii)	July 2024 to Mar 2025		1 GTTC & 1 ITI Centers by Mar 25	NA	
13	Advanced Center of Excellence [COE]: Government & Private Engineering colleges	(ii)	July 2024 to Mar 2025		Intervention in 12 Engineering college by Mar 25	NA	
14	Mobility Engineering Laboratory @ IISc: 3 Year Program	(ii)	July 2024 to Mar 2025		> MoU with IISc by Sept 24 > Completion of Phase 1 by Mar 25	Yes	
15	Enhance Green cover- Afforestation, Conservation & Eco Awareness	(iv)	June 2024 to Mar 2025	16.80	> Feasibility study by July 24 > Activity approval by Aug 24 > Phase 1 by Mar 25	NA	
16	Eco Zone: Students Training and O&M	(iv)	June 2024 to Mar 2025		10000 students training by Mar 25	Yes	
17	Lake Management	(iv)	June 2024 to Mar 2025		Monthly Maintenance from July 24 till Mar 25	NA	
18	Watershed program at 9 villages in Aurad block in Bidar District, Karnataka	(iv)	Sept 2024 to Mar 2025		> Cost validation by Jan 25 > MoU sign off by Feb 25 > Phase I by Mar 25	NA	

19	Disaster response support- Procurement of JCB/mini excavators for Northeast-Aizwal, Mizoram	(xii)	Sept 2024 to Mar 2025	5.50	> Approval by Dec 24 > Equipment supply by Feb 25	NA	
20	CSR Admin Activities						
	a. Employee Volunteerism	CSR Admin 5%	May 2024 to Mar 2025	8.10	4 Events by Mar 25	NA	
	b. Dashboard management		May 2024 to Mar 2025		Dashboard update on regular basis	NA	
	c. Annual CSR Report		May 2024 to Aug 2024		Annual Report by Dec 24	NA	
	d. CSR General management		May 2024 to Mar 2025		Resources for general administration	NA	
21	Impact [Based on Schedule VII & Section 135]						
	TESP, CHC, TADP	Impact Assessment	May 2024 to Mar 2025	2.00	3 reports by Mar 25	NA	
<b>Total Program budget</b>				<b>595.02</b>			

\*Note: Project cost is based on rough estimation and may vary while execution.

Further an additional budget of **Rs. 66.98 million** as a provision to support the above activities was approved by the CSR Committee and Board of Directors on 12<sup>th</sup> December 2024 as part of its commitment to ensure smooth functioning of CSR activities.

**REVISED CSR POLICY IS APPROVED BY THE CSR COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY ON 12<sup>TH</sup> DECEMBER 2024**